NOEVIR HOLDINGS

FASF MEMBERSHIP

November 7, 2025

Trade name:	Noevir Holdings Co., Ltd.
Listing:	Tokyo Stock Exchange, Prime Market (Securities Code: 4928)
URL:	https://www.noevirholdings.co.jp/english/
Representative:	Takashi Okura, President and CEO
Contact:	Junya Baba, General Manager, Accounting Tel. +81-78-303-5121

Dividend Distribution from Retained Earnings

Noevir Holdings approved the distribution of dividends from retained earnings, as detailed below, at the Board of Directors' Meeting held on November 7, 2025. September 30, 2025 has been designated as the record date of this distribution.

1. Dividend details

	Dividend decided	Most recent dividend forecast (November 8, 2024)	Previous distribution (2024 fiscal year)
Record date	September 30, 2025	Same as left	September 30, 2024
Dividend per share	230.00 yen	225.00 yen	225.00 yen
Total amount of distribution	7,855 million yen	—	7,685 million yen
Effective date	December 10, 2025	—	December 10, 2024
Source of distribution	Retained earnings	—	Retained earnings

2. Reason for distribution

Noevir Holdings considers the return of profits to shareholders to be a crucial management priority. Therefore, Noevir Holdings' fundamental policy is to continuously distribute dividends to shareholders while maintaining the internal reserves necessary to expand business and strengthen its management structure over the medium and long terms.

In accordance with the aforementioned policy, the ordinary year-end dividend for the fiscal year ended September 30, 2025 will increase by 5 yen from the most recent dividend forecast to 230 yen per share.

[Reference]

Details of annual dividend distribution

	Dividend per share		
Record date	Interim	End of year	Total
2025 fiscal year results	None	230.00 yen	230.00 yen
2024 fiscal year results	None	225.00 yen	225.00 yen