

December 8, 2023

Trade name: Noevir Holdings Co., Ltd.  
 Listing: Tokyo Stock Exchange, Prime Market (Securities Code: 4928)  
 URL: <https://www.noevirholdings.co.jp/english/>  
 Representative: Takashi Okura, President and CEO  
 Contact: Tatsuyuki Tanaka, Executive Officer, Corporate and Legal Affairs  
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## Changes among Directors, Executive Officers and General Managers

At the Annual General Meeting of Shareholders and Board of Directors' meeting of Noevir Holdings Co., Ltd., the Company decided to make the following personnel changes.

### Noevir Holdings Co., Ltd.: Directors and Executive Officers (As of December 8, 2023)

#### Directors

	New title	Former title
Hiroshi Okura	Chairman and Representative Director	Chairman and Representative Director
Takashi Okura	President and CEO	President and CEO
Ikkou Yoshida	Managing Director	Managing Director
Yasuo Kaiden	Director (President and CEO of Noevir Co., Ltd.)	Director (President and CEO of Noevir Co., Ltd.)
Masataka Nakano	Director (Representative Director, Chairman and President of TOKIWA Pharmaceutical Co., Ltd.)	Director (Representative Director, Chairman and President of TOKIWA Pharmaceutical Co., Ltd.)
Takeshi Okura	Director Internal Audit	Executive Officer Internal Audit
Ryo Tsuchida	Outside Director	Outside Director
Maho Kinami	Outside Director	Outside Director
Emima Abe	Outside Director	Outside Director
Mari Ishimitsu	Outside Director	Outside Director
Haruhi Kuroda	Outside Director	Outside Director
Emi Kanagasaki	Outside Director	
Mari Tomita	Outside Director	

#### Retirement of Director

	Former title
Sanae Tanaka	Outside Director

***Executive Officers***

	New title	Former title
Makoto Hashimoto	Executive Officer Human Resources	Executive Officer Human Resources
Mitsuyoshi Hanyu	Executive Officer Accounting	Executive Officer Accounting
Kazuya Ayukawa	Executive Officer Management Strategy and Public & Investor Relations	Executive Officer Management Strategy and Public & Investor Relations
Tatsuyuki Tanaka	Executive Officer Corporate and Legal Affairs	Executive Officer Corporate and Legal Affairs

***Retirement of Executive Officer***

	Former title
Takeshi Okura	Executive Officer Internal Audit

At the conclusion of the Annual General Meeting of Shareholders held today, Mr. Takeshi Okura was appointed as a Director.

**Noevir Holdings Co., Ltd.: Executive Officer and General Managers (As of January 1, 2024)*****Executive Officer***

	New title	Former title
Mitsuyoshi Hanyu	Executive Officer Accounting	Executive Officer Accounting

***General Managers***

	New title	Former title
Junya Baba	General Manager Accounting	Manager Accounting
Mitsuo Morimoto	General Manager Human Resources	General Manager Human Resources
Junya Yamamoto	General Manager Corporate and Legal Affairs	General Manager Corporate and Legal Affairs