

December 6, 2021

Trade name: Noevir Holdings Co., Ltd.
 Listing: Tokyo Stock Exchange, First Section (Code Number: 4928)
 URL: <https://www.noevirholdings.co.jp/>
 Representative: Takashi Okura, President and CEO
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Changes among Directors, Audit & Supervisory Board Members, Executive Officers, etc. and Organizations

At the General Meeting of Shareholders and Board of Directors' meeting of Noevir Holdings Co., Ltd. held today, the Company decided to make the following personnel and organizational changes to the Company and its Group companies.

Noevir Holdings Co., Ltd.: Directors, Audit & Supervisory Board Members and Executive Officers (As of December 6, 2021)

Directors

	New title	Former title
Hiroshi Okura	Chairman and Representative Director	Chairman and Representative Director
Takashi Okura	President and CEO	President and CEO
Ikkou Yoshida	Managing Director Administrative	Managing Director Administrative
Yasuo Kaiden	Director (President and Representative Director of Noevir Co., Ltd.)	Director (President and Representative Director of Noevir Co., Ltd.)
Masataka Nakano	Director (President and Representative Director of TOKIWA Pharmaceutical Co., Ltd.)	Director (President and Representative Director of TOKIWA Pharmaceutical Co., Ltd.)
Sanae Tanaka	Outside Director	Outside Director
Maho Kinami	Outside Director	Outside Director
Emima Abe	Outside Director	Outside Director
Ryo Tsuchida	Outside Director	Outside Audit & Supervisory Board Member
Mari Ishimitsu	Outside Director	
Haruhi Kuroda	Outside Director	

Audit & Supervisory Board Member

	New title	Former title
Kayo Sato	Outside Audit & Supervisory Board Member	

Retirement of Audit & Supervisory Board Member

	Former title
Ryo Tsuchida	Outside Audit & Supervisory Board Member

At the conclusion of the 11th Annual General Meeting of Shareholders held today, Mr. Ryo Tsuchida retired as an Audit & Supervisory Board Member and was appointed as a Director.

Executive Officers

	New title	Former title
Takashi Oyama	Senior Executive Officer Corporate Affairs and Legal Affairs	Senior Executive Officer Corporate Affairs and Legal Affairs
Makoto Hashimoto	Executive Officer Human Resources	Executive Officer Human Resources
Mitsuyoshi Hanyu	Executive Officer Accounting	Executive Officer Accounting
Kazuya Ayukawa	Executive Officer Management Strategy and Public & Investor Relations	Executive Officer Management Strategy and Public & Investor Relations
Takeshi Okura	Executive Officer Internal Audit	Executive Officer Internal Audit

Organizational Changes (As of January 1, 2022)

- The administrative duties of the Corporate Affairs will be transferred to Noevir Co., Ltd. and a Property Administration will be newly established at Noevir Co., Ltd.
- Noevir Holdings Co., Ltd. will combine the departments of Corporate Affairs and Legal Affairs to create the Corporate and Legal Affairs.

Noevir Holdings Co., Ltd.: Executive Officers, etc. (As of January 1, 2022)**Executive Officers**

	New title	Former title
Takashi Oyama	Senior Executive Officer Corporate and Legal Affairs	Senior Executive Officer Corporate Affairs and Legal Affairs
Mitsuyoshi Hanyu	Executive Officer Accounting	Executive Officer Accounting

General Managers

	New title	Former title
Tatsuyuki Tanaka	General Manager Corporate and Legal Affairs	General Manager Legal Affairs
Junya Yamamoto	General Manager Corporate and Legal Affairs	General Manager Legal Affairs

Noevir Co., Ltd.: Executive Officer (As of January 1, 2022)

	New title	Former title
Shinya Deguchi	Executive Officer In charge of Property Administration	Noevir Holdings Co., Ltd. General Manager Corporate Affairs

TOKIWA Medical Service Co., Ltd.: Director (As of January 1, 2022)

	New title	Former title
Shoji Arasoe	Director	Noevir Holdings Co., Ltd. General Manager Accounting

This matter is scheduled to be officially determined at an extraordinary meeting of shareholders of TOKIWA Medical Service Co., Ltd. planned to be held on December 23, 2021.