

May 26, 2021

Trade name: Noevir Holdings Co., Ltd.  
Representative: Takashi Okura, President and CEO  
Listing: Tokyo Stock Exchange, First Section  
(Securities Code: 4928)  
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### **Notice Regarding Establishment of Officers' Shareholding Association**

At the May 26, 2021 Board of Directors' meeting of Noevir Holdings Co., Ltd. passed a resolution to establish an officers' shareholding association. Details are as follows:

1. Establishment Purpose

The purpose of this association is to prevent insider trading when officers of Noevir Holdings Co., Ltd. or its subsidiaries purchase the Company's shares, and to further enhance corporate value by solidifying the connection officers have with shareholders through their continuous acquisition and holding of the Company's shares.

2. Name

Noevir Holdings Officers' Shareholding Association

3. Membership Qualification

Officer of Noevir Holdings Co., Ltd. or a Group company (director, Audit & Supervisory Board member or executive officer)

\* Membership is voluntary

4. Establishment Timing

June, 2021

5. Contribution

Up to ¥990,000 monthly

6. Membership Withdrawal

Voluntary or upon ending appointment as an officer