

December 4, 2020

Trade name: Noevir Holdings Co., Ltd.
 Listing: Tokyo Stock Exchange, First Section (Code Number: 4928)
 URL: <https://www.noevirholdings.co.jp/>
 Representative: Takashi Okura, President and CEO
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Changes among Directors and Executive Officers

At the December 4, 2020 General Meeting of Shareholders and Board of Directors' meeting of Noevir Holdings Co., Ltd., the Company decided to make the following personnel changes.

Noevir Holdings Co., Ltd.: Directors and Executive Officers (As of December 4, 2020)

Directors

	New title	Former title
Hiroshi Okura	Chairman and Representative Director	Chairman and Representative Director
Takashi Okura	President and CEO	President and CEO
Ikkou Yoshida	Director Management Strategy and Public & Investor Relations	Director Management Strategy and Public & Investor Relations
Yasuo Kaiden	Director (President and Representative Director of Noevir Co., Ltd.)	Director (President and Representative Director of Noevir Co., Ltd.)
Masataka Nakano	Director (President and Representative Director of TOKIWA Pharmaceutical Co., Ltd.)	Director (President and Representative Director of TOKIWA Pharmaceutical Co., Ltd.)
Sanae Tanaka	Outside Director	Outside Director
Maho Kinami	Outside Director	Outside Director
Emima Abe	Outside Director	Outside Director

Executive Officers

	New title	Former title
Takashi Oyama	Senior Executive Officer Corporate Affairs and Legal Affairs	Senior Executive Officer Corporate Affairs and Legal Affairs
Makoto Hashimoto	Executive Officer Human Resources	Executive Officer Human Resources
Mitsuyoshi Hanyu	Executive Officer Management Information Systems and Accounting	Executive Officer Management Information Systems and Accounting
Kazuya Ayukawa	Executive Officer Management Strategy	General Manager Management Strategy
Masanao Nakao	Executive Officer Internal Audit	Executive Officer Internal Audit