

December 5, 2019

Trade name: Noevir Holdings Co., Ltd.  
Listing: Tokyo Stock Exchange, First Section (Code Number: 4928)  
URL: <https://www.noevirholdings.co.jp/>  
Representative: Takashi Okura, President and CEO  
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## Changes among Directors and Corporate Auditors

At the December 5, 2019 General Meeting of Shareholders and Board of Directors' meeting of Noevir Holdings Co., Ltd., the Company decided to make the following personnel changes.

### Noevir Holdings Co., Ltd.: Executives (As of December 5, 2019)

#### Directors

	New title	Former title
Hiroshi Okura	Chairman and Representative Director	Chairman and Representative Director
Takashi Okura	President and CEO	President and CEO
Ikkou Yoshida	Director Management Strategy and Public & Investor Relations	Director Management Strategy and Public & Investor Relations
Yasuo Kaiden	Director (President and Representative Director of Noevir Co., Ltd.)	Director (President and Representative Director of Noevir Co., Ltd.)
Masataka Nakano	Director (President and Representative Director of TOKIWA Pharmaceutical Co., Ltd.)	Director (President and Representative Director of Tokiwa Pharmaceutical Co., Ltd.)
Sanae Tanaka	Outside Director	Outside Director
Maho Kinami	Outside Director	Outside Director
Emima Abe	Outside Director	Outside Director

#### Corporate Auditors

	New title	Former title
Masayuki Hamaguchi	Standing Corporate Auditor	Senior Executive Officer Management Information Systems and Accounting

The following two External Auditors were appointed at the 8th General Meeting of Shareholders held December 7, 2018, and took up their positions the same day.

	Title
Kazuya Sugimoto	Outside Corporate Auditor
Ryo Tsuchida	Outside Corporate Auditor

The following positions were filled December 5, 2019 as per the Executive Officer and General Manager personnel changes decided at the Board of Directors' meeting of Noevir Holdings Co., Ltd. held November 7, 2019.

***Executive Officers***

	New title	Former title
Takashi Oyama	Senior Executive Officer Corporate Affairs and Legal Affairs	Senior Executive Officer Corporate Affairs
Makoto Hashimoto	Executive Officer Human Resources	Executive Officer Human Resources
Mitsuyoshi Hanyu	Executive Officer Management Information Systems and Accounting	General Manager Accounting
Kazuya Ayukawa	Executive Officer Management Strategy	General Manager Management Strategy

***General Manager***

	New title	Former title
Shoji Arasoe	General Manager Accounting	Manager Management Strategy
Tatsuyuki Tanaka	General Manager Legal Affairs	Manager Corporate Affairs
Mitsuo Morimoto	General Manager Human Resources	Manager Human Resources