



December 7, 2018

Trade name: Noevir Holdings Co., Ltd.

Listing: Tokyo Stock Exchange, First Section (Code Number: 4928)

URL: https://www.noevirholdings.co.jp/ Representative: Takashi Okura, President and CEO

Contact: Shinya Deguchi, General Manager, Corporate Affairs

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Changes among Directors, Corporate Auditors and Executive Officers

At today's General Meeting of Shareholders and Board of Directors' meeting of Noevir Holdings Co., Ltd., the Company decided to make the following personnel changes.

Noevir Holdings Co., Ltd.: Executives (As of December 7, 2018)

Directors

| Directors | | |
|-----------------|----------------------------------|-----------------------------------|
| | New title | Former title |
| Hiroshi Okura | Chairman and Representative | Chairman and Representative |
| | Director | Director |
| Takashi Okura | President and CEO | President and CEO |
| Ikkou Yoshida | Director | Director |
| | Management Strategy and Public & | Management Strategy and Public & |
| | Investor Relations | Investor Relations |
| Yasuo Kaiden | Director | Director |
| | (President and Representative | (President and Representative |
| | Director of Noevir Co., Ltd.) | Director of Noevir Co., Ltd.) |
| Masataka Nakano | Director | Director |
| | (President and Representative | (President and Representative |
| | Director of TOKIWA | Director of Tokiwa Pharmaceutical |
| | Pharmaceutical Co., Ltd.) | Co., Ltd.) |
| Sanae Tanaka | Outside Director | Outside Director |
| Maho Kinami | Outside Director | Outside Director |
| Emima Abe | Outside Director | |

Corporate Auditors

| | New title | Former title |
|-----------------|----------------------------|----------------------------|
| Masashi Akagawa | Standing Corporate Auditor | Standing Corporate Auditor |
| Kazuya Sugimoto | Outside Corporate Auditor | |
| Ryo Tsuchida | Outside Corporate Auditor | |

Retiring Corporate Auditors

| | Former title | |
|---------------|---------------------------|--|
| Masakazu Ueda | Outside Corporate Auditor | |
| Kazuhiro Kida | Outside Corporate Auditor | |

Executive Officers

| 3 | New title | Former title |
|------------------|--------------------------------|--------------------------------|
| Takashi Oyama | Senior Executive Officer | Senior Executive Officer |
| | Corporate Affairs | Corporate Affairs |
| Masayuki | Senior Executive Officer | Senior Executive Officer |
| Hamaguchi | Management Information Systems | Management Information Systems |
| | and Accounting | and Accounting |
| Makoto Hashimoto | Executive Officer | Executive Officer |
| | Human Resources | Human Resources |