



December 11, 2014

Trade name: Noevir Holdings Co., Ltd.

Representative: Takashi Okura, President and CEO

(Securities Code Number: 4928; TSE, First Section)

Contact: Takashi Oyama, Senior Executive Officer in charge of Corporate Affairs

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Announcement of Personnel Changes at Noevir Holdings

At today's General Meeting of Shareholders and Board of Directors' meeting of Noevir Holdings Co., Ltd., the Company decided to make the following personnel changes.

Noevir Holdings Co., Ltd.: Executives (As of December 11, 2014)

Directors

| | New title | Former title |
|-----------------|--|--|
| Hiroshi Okura | Chairman and Representative Director | Chairman and Representative Director |
| Takashi Okura | President and CEO | President and CEO |
| Ikkou Yoshida | Director | Director and Senior Executive Officer |
| | Management Strategy and Public & | General Manager, Management |
| | Investor Relations | Strategy and Public & Investor |
| | | Relations |
| Yasuo Kaiden | Director | Director |
| | (President and Representative Director | (President and Representative Director |
| | of Noevir Co., Ltd.) | of Noevir Co., Ltd.) |
| Masataka Nakano | Director | Director |
| | (President and Representative Director | (President and Representative Director |
| | of Tokiwa Pharmaceutical Co., Ltd.) | of Tokiwa Pharmaceutical Co., Ltd.) |
| Sanae Tanaka | Outside Director | Outside Director |
| Yukino Kikuma | Outside Director | |

Retiring Representative Director

| | Former title |
|-----------------|--|
| Masashi Akagawa | Vice President and Representative Director |

Corporate Auditors

| | New title | Former title |
|-----------------|----------------------------|-----------------------------------|
| Masashi Akagawa | Standing Corporate Auditor | Vice President and Representative |
| | | Director |
| Masakazu Ueda | Outside Corporate Auditor | Outside Corporate Auditor |
| Kazuhiro Kida | Outside Corporate Auditor | Outside Corporate Auditor |

Retiring Corporate Auditor

| | Former title |
|-------------------|----------------------------|
| Yoshiharu Hayashi | Standing Corporate Auditor |

Executive Officers

| | New title | Former title |
|---------------|------------------------------------|------------------------------------|
| Takashi Oyama | Senior Executive Officer | Senior Executive Officer |
| | General Manager, Corporate Affairs | General Manager, Corporate Affairs |
| Noboru Saito | Senior Executive Officer | Senior Executive Officer |
| | General Manager, Human Resources | General Manager, Human Resources |
| Masayuki | Executive Officer | Executive Officer |
| Hamaguchi | Accounting | Accounting |
| | General Manager | General Manager |
| | Management Information Systems | Management Information Systems |