

December 8, 2022

Trade name: Noevir Holdings Co., Ltd.
 Listing: Tokyo Stock Exchange, Prime Market (Securities Code: 4928)
 URL: <https://www.noevirholdings.co.jp/>
 Representative: Takashi Okura, President and CEO
 Contact: Tatsuyuki Tanaka, Executive Officer, Corporate and Legal Affairs
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Changes among Directors, Audit & Supervisory Board Members, Executive Officers and General Manager

At the Annual General Meeting of Shareholders and Board of Directors' meeting of Noevir Holdings Co., Ltd., the Company decided to make the following personnel changes.

Noevir Holdings Co., Ltd.: Directors, Audit & Supervisory Board Members, Executive Officers and General Manager

Directors (As of December 8, 2022)

	New title	Former title
Hiroshi Okura	Chairman and Representative Director	Chairman and Representative Director
Takashi Okura	President and CEO	President and CEO
Ikkou Yoshida	Managing Director	Managing Director Administrative
Yasuo Kaiden	Director (President and CEO of Noevir Co., Ltd.)	Director (President and CEO of Noevir Co., Ltd.)
Masataka Nakano	Director (Chairman and Representative Director of TOKIWA Pharmaceutical Co., Ltd.)	Director (Chairman and Representative Director of TOKIWA Pharmaceutical Co., Ltd.)
Ryo Tsuchida	Outside Director	Outside Director
Sanae Tanaka	Outside Director	Outside Director
Maho Kinami	Outside Director	Outside Director
Emima Abe	Outside Director	Outside Director
Mari Ishimitsu	Outside Director	Outside Director
Haruhi Kuroda	Outside Director	Outside Director

Audit & Supervisory Board Members (As of December 8, 2022)

	New title	Former title
Takashi Oyama	Audit & Supervisory Board Member	Senior Executive Officer Corporate and Legal Affairs
Kazuya Sugimoto	Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member

Retirement of Audit & Supervisory Board Member

	Former title
Masayuki Hamaguchi	Audit & Supervisory Board Member

At the conclusion of the Annual General Meeting of Shareholders held today, Mr. Masayuki Hamaguchi retired.

Executive Officers (As of December 8, 2022)

	New title	Former title
Makoto Hashimoto	Executive Officer Human Resources	Executive Officer Human Resources
Mitsuyoshi Hanyu	Executive Officer Accounting	Executive Officer Accounting
Kazuya Ayukawa	Executive Officer Management Strategy and Public & Investor Relations	Executive Officer Management Strategy and Public & Investor Relations
Takeshi Okura	Executive Officer Internal Audit	Executive Officer Internal Audit
Tatsuyuki Tanaka	Executive Officer Corporate and Legal Affairs	General Manager Corporate and Legal Affairs

Retirement of Executive Officer

	Former title
Takashi Oyama	Senior Executive Officer Corporate and Legal Affairs

At the conclusion of the Annual General Meeting of Shareholders held today, Mr. Takashi Oyama was appointed as an Audit & Supervisory Board Member.

General Manager (As of January 1, 2023)

	New title	Former title
Hiroki Koga	General Manager Management Strategy	Noevir Co., Ltd. Executive Officer Sales Administration